



NO SMOKING/VAPING POLICY

At **Playtime Day Nursery** we are committed to promoting children's health and well-being. This is of the utmost importance for the nursery. Smoking has proved to be a health risk and therefore in accordance with legislation, the nursery operates a strict **no smoking policy** within its buildings and grounds. It is illegal to smoke in enclosed places.

All persons must abstain from smoking while on the premises. This applies to staff, students, parents, carers, contractors and any other visitors to the premises.

Staff accompanying children outside the nursery, are not permitted to smoke. We also request that parents/student who will be accompanying nursery children on outings refrain from smoking while caring for the children.

Staff must not smoke while wearing nursery uniform as it is essential that staff are positive role models to children and promote a healthy lifestyle.

If staff choose to smoke during breaks (lunch break and the break that is given in the afternoon to staff doing the 06.30am-5.30 pm shift or 07.15 am-6.15pm shift) they are asked to wear something over their work clothes so the smell of smoke would not be on their uniform, Staff are asked to ensure they wash their hands and to use mouth wash/ mints etc to ensure the smell of smoke is not on their breath and must smoke away from the main entrance.

We respect that smoking is a personal choice, although as an organisation we support healthy lifestyles. We aim to help staff and parents to stop smoking by:

- Providing factsheets and leaflets
- Providing information of local help groups
- Providing details of the NHS quit smoking helpline - www.smokefree.nhs.uk
- Offering information regarding products that are available to help stop smoking
- Offering in-house support.

This policy also applies to electronic cigarettes.